

skills 360°

2026 EXPLAINER

This year, we've elevated Skills360 even further. By taking part, you join a positive movement towards a new era of modern work experience. Skills360 is part of a new programme of workplace experience activities designed to give young people flexible, meaningful and future-focused insights into the world of work.

Meaningful workplace experiences can show your sector in a new light, inspire interest in your business, and remind your teams of the pride they take in their work – all while helping young people build the skills, knowledge and behaviours they need to succeed.



OVERVIEW

A speed reverse interview event where young people with SEND ask the questions.

Young people from special schools are invited into a host school, where businesses and providers have been invited to be interviewed.



Did you know?

Only 5.1% of adults with a learning disability, known to their local authority in England, are in paid work
(NHS Digital, 2021)

- Host School or college with visiting schools
- Speed Reverse Interviewing Event with students from special schools or colleges or SEND departments in mainstream
- Students to “interview” the businesses volunteer
- Each “interview session” to be approx. 5/6 minutes with 3 or 4 rounds
- Online Pre-Briefing session with businesses before the event
- Pre-briefing for the young people taking part by colleagues from the Hub
- Feedback and Impact report shared post event

OBJECTIVES

Skills360 is a pioneering event designed to support the pilot of the New Modern Work Experience Guarantee. Its core aim is to reimagine how employer engagement is delivered, creating more flexible, inclusive and meaningful experiences of the workplace for every young person. These events align fully with Equalex – the new work experience framework – ensuring that employers and learners can explore innovative, modern approaches to workplace encounters.



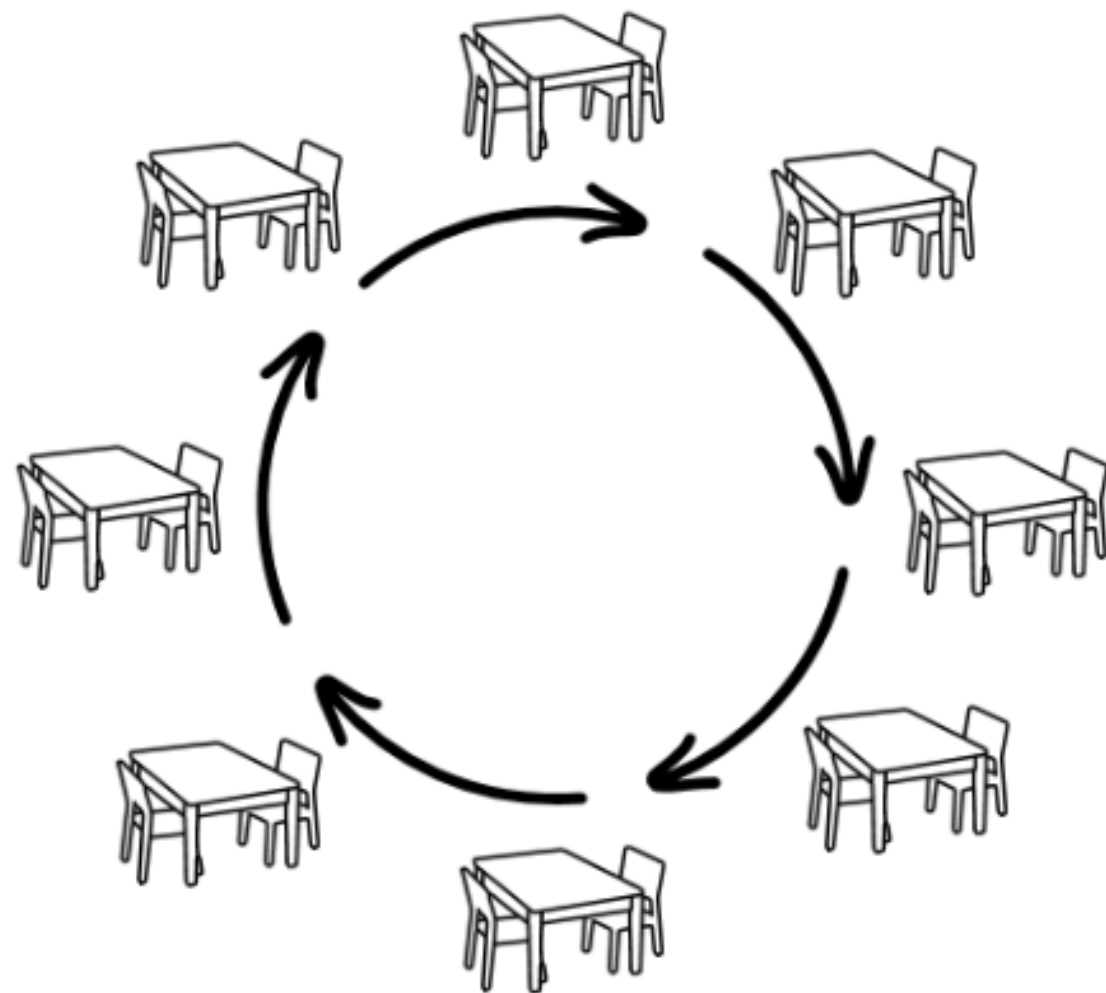
EMPLOYERS

- Strengthen your brand, reputation and social value
- Enhance diversity, equity and inclusion practices
- Build a strong talent pipeline
- Gain fresh perspectives and innovation
- Support national and local economic growth

YOUNG PEOPLE

- Learn about and understand that there are different types of workplaces.
- Learners learn about and can recall a range of different sectors and jobs.
- Develop awareness of essential workplace skills
- Develop confidence and self esteem

WHAT DOES IT LOOK LIKE?



EXAMPLE AGENDA

- 9.20am **Businesses Arrive (set up, refreshments and networking)**
- 9.45am **Students Arrive**
- 10.00am **Welcome and introduction to event**
Host school - Head Teacher/Careers Leader Welcome
Guest Speaker – EA or Visiting Business or EC
- 10.10am **Interviews – first round (6 min per interview/ 5 interviews)**
- 10.40am **BREAK – 10 minutes**
- 10.50am **Interviews – second round (6 min per interview/ 5 interviews)**
- 11.20am **BREAK – 10 minutes**
- 11.30pm **Interviews – third round (6 min per interview/ 5 interviews)**
- 12.00pm **Thank you & close by Hosts**
- 12.05pm **Lunch, Networking and End**

BE PART OF THE CHANGE

Event 1

9.30 1pm *approx*

Tuesday 17th March 2026

Rowhill School, Longfield, Dartford

Event 2

9.30 - 1pm *approx*

Tuesday 28th April 2026

Rivermead School, Gillingham, Medway

Sign up to one of our
upcoming events

