



Leigh Academy  
Milestone



# skills 360°

## 2024-2025

ROWHILL SCHOOL  
18TH MARCH 2025

**16 students with SEND**  
from Rowhill School, Grange Park School  
and Leigh Academy Milestone.

**15 employer volunteers**  
from OWS Fire Rated, NRS Healthcare,  
Morgan Sindall Construction, The  
Education People, MPS Housing, Heart of  
Kent Hospice, Mercure Maidstone Great  
Danes Hotel, NHS, Cantium Business  
Solutions, We Are Beams and Jacobs.

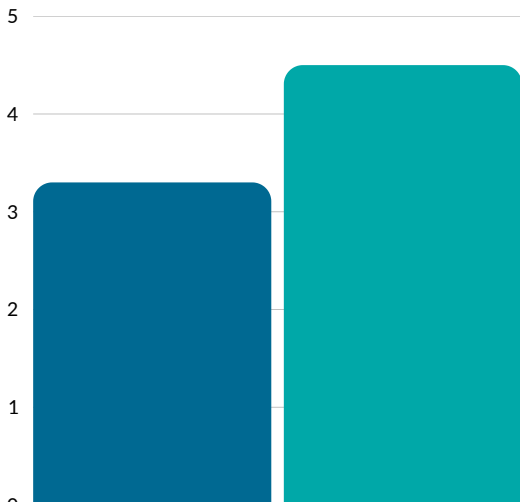
**225 individual reverse interviews**  
in this Skills 360 speed reverse interview  
event, hosted by Rowhill School.

### EMPLOYER FEEDBACK

*'The event was successful due to the planning & organisation ahead of and during the event. It was also wonderful to engage with these incredible young students, to further assist them ahead of their next stages in life. They have opened my eyes and shocked me in many amazing (good) ways today, I only hope I had as much of an impact on them as they did me. The students really opened up and showed off their skills in multiple areas, even the simplicity of turning up shows their true confidence. .'*



● Before event ● After Event



### 100%

felt the event was extremely well organised

### 100%

felt the event supported businesses to find more ways to connect with schools to promote social value practice

*'Young people very engaged in a fast paced environment, which must have built confidence as all seemed to cope very well.'*

**Even better if....**

*'I think a group interview would be beneficial as I repeated my answers 15 times so maybe try a group of students asking the questions to a group of employers ...something to consider for future events'*

Level of knowledge of young people with SEND and how they can add value to the business



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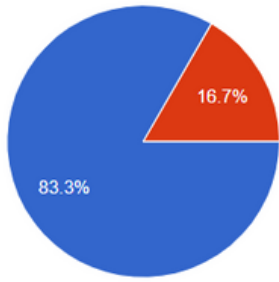
## STUDENT FEEDBACK

Q: Which people did you enjoy talking to and why?

A: Guy from Beams, its the way he presented information and talking about ASD children he works with.

100% of learners...

- ✓ enjoyed the event
- ✓ felt more confident about speaking to people they didn't know
- ✓ felt more confident in interview situations
- ✓ felt they spoke to people about jobs and courses that were aspirational
- ✓ learnt new things about jobs, courses and industries
- ✓ spoke to people about jobs and courses they felt they could do



- 😊 Yes
- 😐 A little bit
- 😞 No

1 learner responded positively but answered 'a little bit'

## NEXT STEPS

One student with an interest in working in the health and fitness industry has been offered a work experience placement, following an engaging interview with Mercure Hotels.

## STAFF FEEDBACK

- ✓ Learners confidence and self esteem was raised
- ✓ Learners further developed their interview and presentation skills
- ✓ Learners aspirations were raised
- ✓ Learners gained a better understanding of different business sectors and job roles
- ✓ Learners gained an understanding of where they could fit in within a company

*'The pupils came away incredibly proud of themselves and full of inspiration from talking to the various employers'.*

100%

of staff said the event was **extremely well organised** and the event was inspiring and raised learner confidence and understanding of different sectors.



'We would love to host the event at our school to raise the profile of careers in our school'